

## All Souls Episcopal Parish Statement of Activities: Budget vs. Actual January through December 2015

	Jan - Dec 15	Budget	\$ Over Bud...	% of Bud...
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>4-0000 · INCOME</b>				
4-1005 · Fund Balance Carry Fwd Prev Yr	0.00			
<b>4-1100 · Pledge Payments</b>				
4-1101 · Current Pledges	460,665.47	472,536.00	-11,870.53	97.5%
4-1102 · Prior Year Pledges	1,839.50	1,784.00	55.50	103.1%
<b>Total 4-1100 · Pledge Payments</b>	462,504.97	474,320.00	-11,815.03	97.5%
<b>4-1300 · Plate Offerings</b>				
4-1301 · Offering of Record	16,327.17	17,000.00	-672.83	96.0%
4-1302 · Loose Offering	10,020.11	11,000.00	-979.89	91.1%
<b>Total 4-1300 · Plate Offerings</b>	26,347.28	28,000.00	-1,652.72	94.1%
<b>4-1400 · Other Donations</b>				
4-1401 · Special Gifts	18,550.00	22,100.00	-3,550.00	83.9%
4-1402 · Special Days	8,777.10	8,500.00	277.10	103.3%
4-1403 · Restricted Gifts	7,453.41	8,500.00	-1,046.59	87.7%
4-1404 · Other Gifts	30,000.00	20,000.00	10,000.00	150.0%
4-1410 · Special Appeal	30,380.50	25,000.00	5,380.50	121.5%
<b>Total 4-1400 · Other Donations</b>	95,161.01	84,100.00	11,061.01	113.2%
<b>4-1500 · Facilities Use</b>				
4-1501 · Dedicated Space Rentals	57,775.00	54,800.00	2,975.00	105.4%
4-1502 · Other Renters	4,170.00	2,000.00	2,170.00	208.5%
<b>Total 4-1500 · Facilities Use</b>	61,945.00	56,800.00	5,145.00	109.1%
<b>4-3000 · Other Operating Income</b>				
4-3001 · Interest Income	14.62	10.00	4.62	146.2%
4-3003 · Investment Income	20,541.00	20,541.00	0.00	100.0%
4-3005 · Disability Payments	11,651.64	11,647.00	4.64	100.0%
4-3009 · Misc Income	45.31			
<b>Total 4-3000 · Other Operating Income</b>	32,252.57	32,198.00	54.57	100.2%
<b>Total 4-0000 · INCOME</b>	678,210.83	675,418.00	2,792.83	100.4%
<b>Total Income</b>	678,210.83	675,418.00	2,792.83	100.4%
<b>Cost of Goods Sold</b>				
50000 · Cost of Goods Sold	0.00	0.00	0.00	0.0%
<b>Total COGS</b>	0.00	0.00	0.00	0.0%
<b>Gross Profit</b>	678,210.83	675,418.00	2,792.83	100.4%
<b>Expense</b>				
<b>6-0000 · STEWARDSHIP EXPENSES</b>				
<b>6-2000 · Personnel Salaries &amp; Benefits</b>				
<b>6-2101 · Rector</b>				
6-2102 · Rector Salary & Housing	108,150.00	108,150.00	0.00	100.0%
6-2103 · Rector Benefits	25,214.04	25,214.00	0.04	100.0%
6-2104 · Rector Pension	19,467.25	19,467.00	0.25	100.0%
<b>Total 6-2101 · Rector</b>	152,831.29	152,831.00	0.29	100.0%
<b>6-2201 · Assoc Rector</b>				
6-2202 · Assoc Rector Salary	50,469.84	50,470.00	-0.16	100.0%
6-2203 · Assoc Rector Benefits	25,127.72	25,128.00	-0.28	100.0%
6-2204 · Assoc Rector Pension	12,978.20	12,978.00	0.20	100.0%
<b>Total 6-2201 · Assoc Rector</b>	88,575.76	88,576.00	-0.24	100.0%
<b>6-2301 · Parish Administrator</b>				
6-2302 · Parish Admin Salary	57,066.24	57,066.12	0.12	100.0%
6-2303 · Parish Admin Benefits	9,725.55	9,729.00	-3.45	100.0%
6-2304 · Parish Admin Pension	2,853.36	2,853.31	0.05	100.0%
6-2305 · Parish Admin Pension Match	380.44			
<b>Total 6-2301 · Parish Administrator</b>	70,025.59	69,648.43	377.16	100.5%

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	Jan - Dec 15	Budget	\$ Over Bud...	% of Bud...
<b>6-2401 · Associate for Music</b>				
6-2402 · Assoc Music Salary	37,794.00	37,793.44	0.56	100.0%
6-2403 · Assoc Music Benefits	473.80	476.00	-2.20	99.5%
6-2404 · Assoc Music Pension	1,914.76	1,889.67	25.09	101.3%
6-2405 · Assoc Music Pension Match	1,531.76	1,511.74	20.02	101.3%
<b>Total 6-2401 · Associate for Music</b>	41,714.32	41,670.85	43.47	100.1%
<b>6-2501 · Associate-Youth/ParishLife</b>				
6-2502 · AssocYouth/ParishLife Salary	34,109.94	50,452.99	-16,343.05	67.6%
6-2503 · AssocYouth/ParishLife Benefits	4,148.06	9,653.00	-5,504.94	43.0%
6-2504 · AssocYouth/ParishLife Pension	1,592.53	2,522.65	-930.12	63.1%
6-2505 · AssocYouth/ParishLife Pens M	1,255.70	2,018.12	-762.42	62.2%
<b>Total 6-2501 · Associate-Youth/ParishLife</b>	41,106.23	64,646.76	-23,540.53	63.6%
<b>6-2601 · Assoc Ministry Development</b>				
6-2602 · Assoc Ministry Dev Salary	6,187.50			
6-2603 · Assoc Ministry Dev Benefits	56.70			
6-2604 · Assoc Ministry Dev Pension	281.25			
6-2605 · Assoc Ministry Dev Pens Match	225.00			
<b>Total 6-2601 · Assoc Ministry Development</b>	6,750.45			
<b>6-2701 · Interim Clergy</b>				
6-2702 · Interim Clergy Salary	9,840.02	26,647.00	-16,806.98	36.9%
6-2703 · Interim Clergy Benefits	28.42			
6-2704 · Interim Clergy Pension	2,361.60			
6-2710 · Use of Sabbatical Funds	13,486.00			
<b>Total 6-2701 · Interim Clergy</b>	25,716.04	26,647.00	-930.96	96.5%
<b>6-2709 · Sabbatical Set-Aside</b>	0.00	4,866.00	-4,866.00	0.0%
<b>Total 6-2000 · Personnel Salaries &amp; Benefits</b>	426,719.68	448,886.04	-22,166.36	95.1%
<b>6-2550 · Employer Expenses</b>				
6-2551 · Employer FICA & Medicare	13,518.92	14,446.03	-927.11	93.6%
6-2552 · Worker's Compensation	1,794.00	1,878.80	-84.80	95.5%
6-2553 · Payroll Processing	1,180.00	1,152.00	28.00	102.4%
<b>Total 6-2550 · Employer Expenses</b>	16,492.92	17,476.83	-983.91	94.4%
<b>6-2560 · Professional Allowances</b>				
6-2561 · Rector Allowances	4,638.03	4,845.00	-206.97	95.7%
6-2562 · Assoc Rector Allowances	3,966.55	3,000.00	966.55	132.2%
6-2563 · Parish Admin Allowance	403.86	250.00	153.86	161.5%
6-2564 · Assoc Music Allowances	894.75	500.00	394.75	179.0%
6-2565 · AssocYouth/ParishLife Allowan	626.64	605.00	21.64	103.6%
6-2566 · TBD - Assoc Min Dev Allowance	0.00	250.00	-250.00	0.0%
<b>Total 6-2560 · Professional Allowances</b>	10,529.83	9,450.00	1,079.83	111.4%
<b>6-3000 · General Operations</b>				
<b>6-3100 · Parish Administration</b>				
6-3101 · Office Machines	10,146.80	9,775.00	371.80	103.8%
6-3102 · Office Supplies/Services	7,203.11	6,000.00	1,203.11	120.1%
6-3103 · Postage & Mailings	1,944.17	1,800.00	144.17	108.0%
6-3104 · Telephone	3,659.55	3,300.00	359.55	110.9%
6-3105 · Communications	3,623.93	5,000.00	-1,376.07	72.5%
<b>Total 6-3100 · Parish Administration</b>	26,577.56	25,875.00	702.56	102.7%
<b>6-3200 · Information Technology</b>				
6-3201 · Computer Maintenance	1,152.11	1,500.00	-347.89	76.8%
6-3202 · Web Maintenance	0.00	400.00	-400.00	0.0%
6-3203 · Software Lic & Upgrad	1,006.76	800.00	206.76	125.8%
6-3205 · IT Capital Expense	495.68	1,500.00	-1,004.32	33.0%
6-3210 · IT Use of Restricted Funds	988.63			
<b>Total 6-3200 · Information Technology</b>	3,643.18	4,200.00	-556.82	86.7%
<b>6-3300 · Other Operations</b>				
6-3301 · Shield the Vulnerable	315.15	500.00	-184.85	63.0%
6-3302 · Archivist	0.00	500.00	-500.00	0.0%

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	Jan - Dec 15	Budget	\$ Over Bud...	% of Bud...
6-3303 · Stewardship	883.32	700.00	183.32	126.2%
6-3304 · Congregational Development	5,561.59	5,250.00	311.59	105.9%
6-3305 · Recruitment Expenses	994.81			
<b>Total 6-3300 · Other Operations</b>	<b>7,754.87</b>	<b>6,950.00</b>	<b>804.87</b>	<b>111.6%</b>
<b>6-3400 · Finance &amp; Corporate</b>				
6-3401 · Insurance	14,501.40	14,430.00	71.40	100.5%
6-3402 · County & State Assessments	2,028.95	2,090.00	-61.05	97.1%
6-3403 · Bank Fees	3.46	100.00	-96.54	3.5%
6-3405 · PayPal Fees	89.56	500.00	-410.44	17.9%
6-3406 · Bookkeeper	15,408.36	15,000.00	408.36	102.7%
6-3407 · Audit	631.28	700.00	-68.72	90.2%
6-3408 · Rounding	0.06	10.00	-9.94	0.6%
6-3409 · Accounting Office Exp	51.07			
<b>Total 6-3400 · Finance &amp; Corporate</b>	<b>32,714.14</b>	<b>32,830.00</b>	<b>-115.86</b>	<b>99.6%</b>
<b>Total 6-3000 · General Operations</b>	<b>70,689.75</b>	<b>69,855.00</b>	<b>834.75</b>	<b>101.2%</b>
<b>6-3500 · Church Property</b>				
<b>6-3501 · Buildings &amp; Grounds</b>				
6-3502 · Supplies & Services	12,138.98	9,000.00	3,138.98	134.9%
6-3503 · Kitchen Supplies/Svc	1,308.77			
6-3505 · Contract Maintenance	3,972.03	2,500.00	1,472.03	158.9%
6-3506 · Janitorial Service	19,764.95	20,000.00	-235.05	98.8%
6-3507 · Garden Work	1,796.00	1,500.00	296.00	119.7%
6-3509 · Other Hourly Personnel	100.00	500.00	-400.00	20.0%
6-3515 · Administrative Maintenance	1,200.00	500.00	700.00	240.0%
6-3501 · Buildings & Grounds - Other	0.00	0.00	0.00	0.0%
<b>Total 6-3501 · Buildings &amp; Grounds</b>	<b>40,280.73</b>	<b>34,000.00</b>	<b>6,280.73</b>	<b>118.5%</b>
<b>6-3600 · Utilities</b>				
6-3601 · Energy	14,349.95	17,000.00	-2,650.05	84.4%
6-3602 · Water	4,787.23	5,000.00	-212.77	95.7%
6-3603 · Refuse/Recycle	5,582.78	5,000.00	582.78	111.7%
6-3604 · Internet	732.31	100.00	632.31	732.3%
6-3605 · Parish House Utilities	-5,065.25	-5,000.00	-65.25	101.3%
<b>Total 6-3600 · Utilities</b>	<b>20,387.02</b>	<b>22,100.00</b>	<b>-1,712.98</b>	<b>92.2%</b>
<b>Total 6-3500 · Church Property</b>	<b>60,667.75</b>	<b>56,100.00</b>	<b>4,567.75</b>	<b>108.1%</b>
<b>6-3700 · Assessments</b>				
6-3701 · Diocese	67,509.00	67,509.00	0.00	100.0%
6-3702 · Deanery	700.00	700.00	0.00	100.0%
<b>Total 6-3700 · Assessments</b>	<b>68,209.00</b>	<b>68,209.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Total 6-0000 · STEWARDSHIP EXPENSES</b>	<b>653,308.93</b>	<b>669,976.87</b>	<b>-16,667.94</b>	<b>97.5%</b>
<b>6-4000 · PARISH LIFE</b>				
<b>6-4100 · Music</b>				
6-4101 · Sheet Music & Permissions	931.72	800.00	131.72	116.5%
6-4102 · Instrument Maint/Rental	677.50	1,800.00	-1,122.50	37.6%
6-4103 · Choir Section Leader/Cantor	9,612.42	10,400.00	-787.58	92.4%
6-4104 · Trumpet Musician	6,637.50	7,500.00	-862.50	88.5%
6-4105 · Supply Accompanist	1,725.00	2,400.00	-675.00	71.9%
6-4106 · Artists	2,400.00	2,500.00	-100.00	96.0%
6-4110 · Music Use of Restricted Funds	698.29			
<b>Total 6-4100 · Music</b>	<b>22,682.43</b>	<b>25,400.00</b>	<b>-2,717.57</b>	<b>89.3%</b>
<b>6-4200 · Worship Activities</b>				
6-4201 · Sacristans-Flowers	574.15	1,000.00	-425.85	57.4%
6-4202 · Sacristans Altar Supply	3,664.74	4,500.00	-835.26	81.4%
6-4203 · Acolytes	407.29	600.00	-192.71	67.9%
6-4205 · Arts at All Souls	0.00	250.00	-250.00	0.0%
6-4210 · Flowers Use of Restricted Funds	1,722.59	2,000.00	-277.41	86.1%
<b>Total 6-4200 · Worship Activities</b>	<b>6,368.77</b>	<b>8,350.00</b>	<b>-1,981.23</b>	<b>76.3%</b>

## All Souls Episcopal Parish Statement of Activities: Budget vs. Actual January through December 2015

	Jan - Dec 15	Budget	\$ Over Bud...	% of Bud...
<b>6-4300 · Community Building</b>				
6-4301 · Greeters/Newcomers	331.73	750.00	-418.27	44.2%
6-4303 · Retreat Scholarships	400.00	400.00	0.00	100.0%
6-4304 · Parish Retreat	1,000.00	1,000.00	0.00	100.0%
6-4305 · Continuing the Feast	92.28	350.00	-257.72	26.4%
6-4306 · Dinners/Picnics	1,103.44	650.00	453.44	169.8%
6-4310 · Com Bldg Use of Restrict'd Gift	396.00	150.00	246.00	264.0%
<b>Total 6-4300 · Community Building</b>	<b>3,323.45</b>	<b>3,300.00</b>	<b>23.45</b>	<b>100.7%</b>
<b>6-4400 · Hospitality</b>				
6-4401 · Hospitality-Sunday	3,050.57	1,750.00	1,300.57	174.3%
6-4402 · Hospitality-Special Days	1,186.35	500.00	686.35	237.3%
6-4403 · Sexton	8,056.88	9,603.00	-1,546.12	83.9%
6-4400 · Hospitality - Other	235.53			
<b>Total 6-4400 · Hospitality</b>	<b>12,529.33</b>	<b>11,853.00</b>	<b>676.33</b>	<b>105.7%</b>
<b>Total 6-4000 · PARISH LIFE</b>	<b>44,903.98</b>	<b>48,903.00</b>	<b>-3,999.02</b>	<b>91.8%</b>
<b>6-5000 · FORMATION</b>				
<b>6-5100 · Children/Family</b>				
6-5101 · Children's Programs	1,531.74	2,000.00	-468.26	76.6%
6-5102 · Family Ministry	1,467.41	1,500.00	-32.59	97.8%
6-5103 · Nursery Attendants (incl subs)	7,683.46	7,556.37	127.09	101.7%
6-5104 · Other Childcare (Programs)	75.00	1,800.00	-1,725.00	4.2%
6-5110 · Children Use of Restricted Fund	510.00	200.00	310.00	255.0%
<b>Total 6-5100 · Children/Family</b>	<b>11,267.61</b>	<b>13,056.37</b>	<b>-1,788.76</b>	<b>86.3%</b>
<b>6-5200 · Youth Ministries</b>				
6-5201 · Sunday School	439.07	2,500.00	-2,060.93	17.6%
6-5202 · Youth Group	1,528.49	850.00	678.49	179.8%
6-5203 · Youth-Parish Retreat	325.26	150.00	175.26	216.8%
6-5204 · CnC	324.29	500.00	-175.71	64.9%
<b>Total 6-5200 · Youth Ministries</b>	<b>2,617.11</b>	<b>4,000.00</b>	<b>-1,382.89</b>	<b>65.4%</b>
<b>6-5300 · Adult Ministries</b>				
6-5301 · Adult Formation	717.64	2,350.00	-1,632.36	30.5%
6-5302 · Stephen Ministries	97.69	400.00	-302.31	24.4%
6-5303 · TNT	44.97			
6-5304 · Small Groups	72.80	200.00	-127.20	36.4%
6-5305 · Vocations	850.00	850.00	0.00	100.0%
6-5307 · EfM	66.67	400.00	-333.33	16.7%
6-5310 · Adult Min Use of Restricted Fnd	4,022.20			
<b>Total 6-5300 · Adult Ministries</b>	<b>5,871.97</b>	<b>4,200.00</b>	<b>1,671.97</b>	<b>139.8%</b>
<b>6-5400 · Mission &amp; Outreach</b>				
6-5401 · General Community Outreach	4,164.64	6,000.00	-1,835.36	69.4%
6-5402 · Open Door Dinners	5,585.44	7,000.00	-1,414.56	79.8%
6-5403 · GRIP Dinners	1,479.79	1,600.00	-120.21	92.5%
6-5405 · AEMCH	0.00	750.00	-750.00	0.0%
6-5406 · CDSP	3,500.00	3,500.00	0.00	100.0%
6-5407 · School for Deacons	750.00	750.00	0.00	100.0%
6-5409 · Integrity	100.00	100.00	0.00	100.0%
6-5415 · Use of Outreach Funds	47.11			
<b>Total 6-5400 · Mission &amp; Outreach</b>	<b>15,626.98</b>	<b>19,700.00</b>	<b>-4,073.02</b>	<b>79.3%</b>
<b>Total 6-5000 · FORMATION</b>	<b>35,383.67</b>	<b>40,956.37</b>	<b>-5,572.70</b>	<b>86.4%</b>
<b>6-9001 · Suspense</b>	<b>0.00</b>			
<b>Total Expense</b>	<b>733,596.58</b>	<b>759,836.24</b>	<b>-26,239.66</b>	<b>96.5%</b>
<b>Net Ordinary Income</b>	<b>-55,385.75</b>	<b>-84,418.24</b>	<b>29,032.49</b>	<b>65.6%</b>
<b>Other Income/Expense</b>				
Other Income				
7-4000 · Non-Operational Income				
7-4100 · Capital Income				

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 05/04/16  
 Cash Basis

## All Souls Episcopal Parish Statement of Activities: Budget vs. Actual January through December 2015

	Jan - Dec 15	Budget	\$ Over Bud...	% of Bud...
7-4110 · Use of Jordan Principal	75,246.00			
7-4100 · Capital Income - Other	0.00			
Total 7-4100 · Capital Income	75,246.00			
7-4400 · Missional Income	400.00			
Total 7-4000 · Non-Operational Income	75,646.00			
Total Other Income	75,646.00			
Other Expense				
7-6000 · Non-Operational Expense				
7-6100 · Capital Expenses	122,175.03			
7-6400 · Missional Expense	487.73			
7-6500 · Immersion Trip Expenses	51.75			
Total 7-6000 · Non-Operational Expense	122,714.51			
Total Other Expense	122,714.51			
Net Other Income	-47,068.51			
Net Income	-102,454.26	-84,418.24	-18,036.02	121.4%